



Communications to Principals Packet

Relevant Content for Counselors | 2023-24

March 26: School Board Meeting, 5:00 p.m., Board room A & B

April 18: Administrators and Supervisors Meeting, 3:30 – 5:30 p.m., Port Gardner A & B

April 23: School Board Meeting, 5:00 p.m., Board room A & B

April 30: Quarterly Regional Principals Meeting, 9:00 – 11:00 a.m. Region One, LOE, Region Two, SLE, Region Three, CHS

May 14: School Board Meeting, 5:00 p.m., Board room A & B

May 28: School Board Meeting, 5:00 p.m., Board room A & B

June 11: School Board Meeting, 5:00 p.m., Board room A & B

June 21: Administrators and Supervisors Meeting, 11:00 – 1:00 p.m., Port Gardner A & B,

June 25: School Board Meeting, 5:00 p.m., Board room A & B

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, color, national origin, creed, religion, sex, sexual orientation, gender expression, gender identity, veteran or military status, the presence of any physical, sensory or mental disability or the use of a trained dog guide or service animal by a student with a disability.

Designated to handle inquiries about nondiscrimination policies are:
 Title IX/Civil Rights Compliance Officer – Chad Golden, cgolden@everettsd.org, 425-385-4109
 504 Coordinator – Dave Peters, dpeters@everettsd.org, 425-385-4063
 ADA Coordinator – Chad Golden, cgolden@everettsd.org, 425-385-4109
 Address: PO Box 2098, Everett WA, 98213



Response/Action Required

March 22, 2024

To: All Administrators and Directors
From: Joi Odom Grant, Diversity, Equity, and Inclusion Director
Regarding: **Save the Dates – District LGBTQIA+ Events**

The Diversity, Equity, and Inclusion Department is excited to announce that we will be hosting various district-wide events in support of our LGBTQIA+ community as a symbol of our commitment to inclusive belonging for all. We understand that this may be a time where our EPS community may have feelings of discomfort or division and we must remind our community the importance of ensuring that all students, families, and staff have a right to feel safe, supported, and seen. Any hate-driven violence, bigotry, or acts of exclusion will not be tolerated within our communities, especially in our schools.

Upcoming District Events of 2024

- 1. Professional Development Opportunity - Tuesday, April 23rd, 2024**
All EPS staff is invited to partake in a LGBTQIA+ focused professional development offering offered in partnership with the national organization, GLSEN. For more information see the attached [flyer](#).
- 2. PRIDE Day at the CRC - Friday, May 31st, 2024**
Everett Public Schools will raise the flag for the entire month of June as a symbol of our district commitment to inclusive belonging for all. For more information see the attached [flyer](#).
- 3. PRIDE Night at the Ballpark - Friday, June 7th, 2024**
First Annual Community Event
In partnership with Everett AquaSox, our department will be hosting our very first PRIDE night at the ballpark as an extension to our PRIDE Day at the CRC and commitment to inclusive belonging for all. Tickets are available for purchasing and \$2 from each ticket sold will be donated to the Everett Public School's Foundation. For more information see the attached [flyer](#).

Require Action:

Please share with your building or department staff and post on your school's Diversity, Equity, and Inclusion bulletin board.

Approved for Distribution _____


Peter Scott



Response/Action Required

March 22, 2024

To: All Principals
From: Anne Arnold, Director of P-5 Instruction and Early Learning Programs
Kalle Spear, Director of 6-12 Instruction
Regarding: **Spring Textbook Surplus Due Date**

The due date for the Spring Surplus Book Disposal is **Tuesday, April 30, 2024**. Please email the signed Surplus Book Inventory forms (link below) to Amritha Imandi in P-12 Instruction.

Here is the required process:

1. Staff will box up the materials and resources, a blue (recyclable) or pink (non-recyclable) label should be attached to every box (link to labels is below).
2. All spring surplus textbook materials should be collected in one area of the school, easily accessible by Maintenance. Let Amritha know the location of the boxes (room #'s) by May 8, 2024, as we need to give Maintenance a list of where the boxes are located in each school.
3. Pick-up of the surplus materials will begin on June 24, 2024 (approximately).
4. Link to the Inventory Forms and Labels: [Surplus Book Disposal Procedures](#).

Required Action:

- Please share with appropriate staff, the:
 - surplus process
 - link to inventory forms and labels and,
 - new spring due dates
- If you have any questions, please contact Amritha Imandi aimandi@everettsd.org Ext.4024

Approved for Distribution:

Shelley Boten



Information Only

March 22, 2024

To: All Administrators
From: Joi Odom Grant, Diversity, Equity, and Inclusion Director
Regarding: **Diverse Literature – Diversity, Equity, and Inclusion Department**

The DEI department is excited to present the extension of the 2021-2022 diverse literature initiative. This extension has continued our commitment to providing our EPS students and staff access to a variety of literature which authentically represents the diversity of our students with the intent of raising intellectual openness, analysis, personal enjoyment, and cultural awareness of others. The books selected compliments the national observances identified in our [Cultural and Religious Observances Calendar](#).

Check out the various books given to your school site – [CLICK HERE!](#)

Approved for Distribution _____

Peter Scott